

BEHAVIOR MANAGEMENT POLICY

Town of Gray Recreation Department

All participants are entitled to a pleasant and safe environment in Gray Parks and Recreation programs. We train our staff to use a system of positive reinforcement and hope that we can spend most of our time rewarding positive behavior. We are committed to creating a safe, caring environment and an enjoyable recreational experience. Therefore, Gray Parks and Recreation cannot serve participants who display unacceptable behavior.

It is our intent that each child enjoys the recreational activities planned. To do this, we inform the children of the basic rules of safety and good conduct and explain that each child is responsible for his/her own actions.

We are here to help them make good behavioral decisions and to create a positive environment in which to learn and flourish. As in any group activity, the inappropriate behavior of a few children can spoil the experience of the entire group.

Guidance will be constructive in nature and include techniques such as:

- Using limits that are fair, consistently applied and understandable to your child's level.
- Giving positive directions and redirecting your child to acceptable behavior.
- Helping your child to constructively express his/her feelings and frustrations to resolve conflict.



The program staff will not use any type of physical or verbal abuse as a disciplinary measure.

The following are the offenses and consequences that will be taken and are subject to the discretion of the staff:

OFFENSES:	1 st	2 nd	3 rd	4 th	5 th
Possession of Drugs, Alcohol, And/or Weapons	Immediate Expulsion from Program NO REFUND				
Stealing	Write Up Office Visit Parents Notified 1 Day Suspension Damage Restitution	Write Up Office Visit Parents Notified 2 Day Suspension Damage Restitution	Expulsion from Program Damage Restitution NO REFUND		
Willful destruction of property*					
Leaving program boundaries					
Physical Fighting/ Bullying					
Verbal Bullying	Write Up Break from Group Parents Notified Damage Restitution	1 Day Suspension Damage Restitution NO REFUND	2 Day Suspension Damage Restitution NO REFUND	Expulsion from Program NO REFUND	
Cursing					
Careless damage to Rec property					
Endangering another person's well-being	Write Up Verbal Warning and/or Break from Group	Write Up Break from Group Parents Notified	Write Up Break from Group Parents Notified Discussion of Suspension	Write Up Office Visit Parents Notified 1 Day Suspension	Expulsion from Program NO REFUND
Disrespect of others					
Inappropriate Language (Bathroom talk)					
Breaking Program Rules					

Physical Fighting – Altercation between kids

Bullying – Bullying includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as hitting, threatening or intimidating, maliciously teasing or taunting, name-calling, making sexual remarks, and stealing or damaging belongings) or more subtle, indirect attacks, (such as spreading rumors or encouraging others to reject or exclude someone)

Endangering another person's well-being – Instances where the physical well-being of another may be compromised in any way by the directions or suggestions of your child

Breaking Program Rules – Includes but no limited to defiance, uncooperativeness, insubordination, unruliness